Notice is hereby given that Crete Public School District has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 10, 2017 at 7:00 pm at the Crete Administration Board Room in Crete, Nebraska.

**Superintendent Pay Transparency Notice—Proposed Contract**

Dr. Mike Waters

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<th>Superintendent Contract covers the following year(s):</th>
<th>2017-2018, 2018-2019</th>
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| Base Pay for the Total FTE | $147,500.00 | $147,500.00 | $295,000.00 |

Compensation for activities outside of the regular salary:

- Extended contracts / Activities outside of regular salary: $<br>- Bonus/Incentive/Performance Pay: $<br>- Stipends: $<br>- All other costs not mentioned above: $

Benefits and Payroll Costs Paid by District:

- Insurances (Health, Dental, Life, Long Term Disability): $21,960.36 | $21,576.72 | $43,537.08<br>- Cafeteria Plan Stipend: $<br>- Cash in lieu of insurance: $<br>- Employee’s share of retirement, deferred compensation, FICA and Medicare **if paid by the district**: $<br>- District’s share of retirement, FICA and Medicare: $24,594.91 | $24,594.91 | $49,189.81<br>- IRS value of housing allowance: $<br>- IRS value of vehicle allowance: $<br>- Additional leave days: $<br>- Annuities: $<br>- Service credit purchase: $<br>- Association / Membership dues: $785.00 | $785.00 | $1,570.00<br>- Cell Phone/Internet reimbursement: $<br>- Relocation reimbursement: $<br>- Travel allowance/reimbursement: $<br>- Mileage Allowance: $<br>- Educational tuition assistance: $<br>- All other benefit costs not mentioned above: $

Totals: $194,840.27 | $194,456.63 | $389,296.89